**Salaried GP x 1**

**Job description**

Would you like to join our friendly and resolute team of clinicians and non-clinicians at a large NHS general practice based in Slough, Berkshire?

We are looking for a motivated and hard-working GP to join our team. We offer a competitive salary and benefits package, as well as the opportunity to work in a supportive and collaborative environment, with a diverse committed workforce from different ethnic backgrounds ensuring the quality of our services to our patients are to a high standard.

**About the Practice**

Farnham Road Medical Group (FRMG) started as one Practice with two sites and has grown over the years into an outstanding group of training GP practices that are approved by Health Education England. With four clinical sites based in Slough, we now have a team of over 100 people looking after 38,000 patients. The practice is committed to innovation in providing high-quality health care for our patients and a protected working and learning environment for our staff. Our team includes pharmacists, nurses, physician associates, paramedics, MSK practitioners, Mental Health Practitioners, managers, social prescribers, and care coordinators as well as GPs and a large Patient Services team. This resolute team provides an evolving healthcare and medical service to meet the varying needs of our patients and, in turn, provides what we believe is a sustainable model of modern General Practice. We have expanded our expertise and have transformed how we provide medical services to try to ensure we meet the demands of Slough’s diverse population.

Our vision is simple: Putting Patients First and providing services that tailor to their needs, which we strive to achieve through brilliant leadership, mentoring, teamwork, communication, problem sharing and solving, support, integrity, fun, training, education, and continued development.

**About the role**

You will be part of a team of twelve salaried GPs, who along with eleven GP Partners, are responsible for providing the full range of NHS General/Primary Medical services to our patients across all our four sites. This will include providing consultations, diagnosis, treatment, referral as appropriate, and prescribing medication. You would be based at Farnham Road Practice but would be expected to travel to our other sites within Slough, to be involved in the wider running of the practice, such as participating in clinical meetings and contributing to the development of new services. The full job description and Person Specification for the role are attached.

**What we offer**

* Competitive salary.
* Six weeks annual leave and one week study leave plus one session for annual NHS Appraisal.
* Employment benefits - The Classic Health shield plan Level 2, that enables employees to claim money back on their healthcare costs such as Dental, Optical, Health & Wellbeing and many more.
* Christmas Privileged leave (up to 3 days between Christmas and the new year (outside of contractual leave allowances), at the discretion of the Partners.
* Inclusion to NHS Pension
* A more predictable work-life balance
* Access to a wide range of training and development opportunities
* The opportunity to work in a supportive and collaborative environment with a diverse workforce.
* Free on-site parking.
* Financial reward on successful passing of the six months probationary period and following the first annual review.

**Key Responsibilities**

* Making professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care workers within the organisation.
* To promote and maintain optimum health of the registered patient population of FRMG by identifying, planning, and undertaking specific health promotional activities with identified individuals and target groups to improve their health and facilitate further service development.
* In accordance with the practice timetable, as agreed, the post-holder will make themselves available to undertake a variety of duties, including:
  + surgery consultations, telephone consultations and triage, video & electronic message consultations and queries, visiting patients at home, on-call/duty work, extended hours sessions.
  + checking and signing prescriptions
  + dealing with queries, paperwork and correspondence as required in a timely fashion including but not limited to:
    - Electronic Prescription Services (EPS)
    - Checking and signing of repeat prescriptions (where EPS does not apply)
    - Safeguarding reports
    - Dealing with EMIS queries/tasks
    - Patient test/blood results
    - Patient medical reports and examinations (e.g., for insurance companies)
* Prescribing in accordance with the practice or local prescribing formulary (or generically) whenever this is clinically appropriate.

**Your Skills/knowledge**

* Excellent clinical knowledge and an understanding of GP clinical IT systems is desirable.
* Excellent interpersonal and communication skills, ability to work independently and as part of a team and perform effectively under pressure.
* To be highly motivated with excellent consultation skills.
* Excellent timekeeping with a commitment to providing high-quality care.
* Ideally a minimum of two years’ experience in Primary care, however, newly qualified GPs will very much be considered).

**Professional Qualifications**

* Qualified General Practitioner
* Registered and licenced to practice with GMC.
* Cited on Medical Performers List
* Appropriate post-graduate qualifications

**Essential for the Role**

* Enhanced DBS check required.

Why should you apply?

If you are a motivated and hardworking GP looking for a challenging, rewarding and fulfilling career in primary care, then a salaried GP role could be the perfect option for you, and we would love to hear from you. Please send your CV and a covering letter to [**jobs.frmg@nhs.net**](mailto:jobs.frmg@nhs.net)**.**

**For more information please contact HR.FRMG (FARNHAM ROAD PRACTICE)** [frimleyicb.hr.frmg@nhs.net](mailto:frimleyicb.hr.frmg@nhs.net)

**Application closing date:** 13.05.2024

**First Interviews will be held during week commencing 20.05.2024.**

**Second Interviews will be held during week commencing 27.05.2024.**